



BRIEFING FOR SCOTTISH LOCAL GOVERNMENT BRANCHES – No 2

The second Negotiating Meeting with the employer's was held on 3 March 2008. Prior to the meeting the employer's made an improved offer;

3 year settlement
2008 – 2009 2.3%
2009 – 2010 2.5%
2010 – 2011 2.4%

The Trade Union Side unanimously rejected this offer for the following reasons;

- Did not meet our claim or the expectation of our members
- Re – emphasised that our claim is for a single year settlement
- The total value of the claim was not enough
- The fact that the employers rejected any notion of a re-opener or trigger clause linked to inflation.

Following a recess the employers then made a further improved offer;

3 year settlement
2008 - 2009 2.5%
2009 – 2010 2.5%
2010 – 2011 2.5%

- It was the Employers view that they were tied to making a 3 year offer, there was no leeway for any other offer given the political mandate they had been given.
- Will not entertain and re-opener or trigger clause mechanism linked to inflation.
- No prospect of any more money being available.
- This was the Final Offer being made by the employers.

Trade Union Side indicated that they required to consult with their respective sides and members and formally respond to the employers at a later date.

The Trade Union Side is scheduled to meet in Glasgow this Friday afternoon, 14 March where it is hoped that we can reach a trade union side position and response to the offer, following which we will undertake full consultation with the branches and members in accordance with UNISON's Pay Consultation procedures.

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